

**C O S U A A**

**COALITION OF  
STATE UNIVERSITY  
AID ADMINISTRATORS**

**DIRECTORY  
OF MEMBERS  
January 2025**

*"...to avail the state of those talents, sown as liberally among the poor as among the rich,  
which perish without use if not sought for and cultivated..." --Thomas Jefferson*



## What is COSUAA?

The Coalition of State University Aid Administrators, Inc. is an affiliation of chief financial aid professionals that encourages access to public higher education and the professional development of its members. As a nonprofit, tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code, COSUAA is organized to educate, share ideas, assist member institutions in promoting and developing effective financial aid programs, and promote the professional preparation and effectiveness of its members.

- **Membership** is by institution and consists of the chief student aid administrator from any four-year state, public-funded and controlled university with student enrollments of approximately 10,000 or greater. Membership also includes any state systems administrations of such schools.
- **Annual Meetings** are held in the spring of each year to further the good of financial aid for students attending large public universities. The meetings provide a forum for discussion of student aid issues with a goal of supporting members in resolving operational problems and strengthening the administration of student aid at member institutions.
- **Advocacy** is promoted by providing input to the shaping of national student aid administration and improvement of student programs at U.S. Department of Education Negotiated Rule Making and at other similar or related Department activities.
- **Member Services** include on-line informative discussions relevant to large public four-year institutions on policy issues or proposed legislation. The Coalition offers its members ongoing communications mainly through the COSUAA listserv, the COSUAA website, and with its annual meetings.

## ***Steering Committee***

### ***Chair:***

**John McPherson  
Ball State University**

### ***Past Chair:***

**Marvin Smith  
University of California-Los Angeles**

### ***Treasurer:***

**Marie Johnson  
University of Vermont**

### ***Secretary:***

**Beth Armstrong  
Virginia Tech**

### ***Members:***

**Jackie Kennedy-Fletcher  
Indiana University**

**Karen Krause  
University of Texas-Arlington**

**Jackie Copeland  
University of North Carolina at Chapel Hill**

**Nate Peterson  
University of Minnesota**

## ***Past COSUAA National Chairs***

<u>Year</u>	<u>Chair</u>	<u>Institution</u>	<u>Conference City</u>
1992-93	Orlo Austin	University of Illinois	New Orleans, LA
1993-94	Orlo Austin	University of Illinois	Dallas, TX
1994-95	Orlo Austin	University of Illinois	New Orleans, LA
1995-96	Wayne Sparks	University of Virginia	Santa Fe, NM
1996-97	Wayne Sparks	University of Virginia	Charleston, SC
1997-98	Karen Fooks	University of Florida	Phoenix, AZ
1998-99	Karen Fooks	University of Florida	Savannah, GA
1999-00	John Curtice	State University of New York	San Diego, CA
2000-01	John Curtice	State University of New York	St Augustine, FL
2001-02	Bill Boyd	San Diego State University	San Antonio, TX
2002-03	Bill Boyd	San Diego State University	Santa Rosa, CA
2003-04	Sue O'Flaherty	Western Michigan University	Daytona Beach, FL
2004-05	Sue O'Flaherty	Western Michigan University	San Diego, CA
2005-06	Pam Fowler	University of Michigan	St. Simons, GA
2006-07	Pam Fowler	University of Michigan	Santa Fe, NM
2007-08	Craig Munier	University of Nebraska	Huntington Beach, CA
2008-09	Craig Munier	University of Nebraska	St. Simons, GA
2009-10	Dan Davenport	University of Idaho	Sedona, AZ
2010-11	Dan Davenport	University of Idaho	Charleston, SC
2011-12	Dan Mann	University of Illinois	San Francisco, CA
2012-13	Dan Mann	University of Illinois	Fort Myers, FL
2013-14	Kay Lewis	University of Washington	Scottsdale, AZ
2014-15	Kay Lewis	University of Washington	Hilton Head Island, SC
2015-16	Roberta Johnson	Iowa State University	Coronado, CA
2016-17	Roberta Johnson	Iowa State University	Albuquerque, NM
2017-18	Rachelle Feldman	University of North Carolina	St. Simons, GA
2018-19	Rachelle Feldman	University of North Carolina	Long Beach, CA
2019-20	Marvin Smith	Indiana Univ, Purdue Univ. Indianapolis	Virtual
2020-21	Marvin Smith	University of California-Los Angeles	Virtual
2021-22	Jim Brooks	University of Oregon	San Diego, CA
2022-23	Jim Brooks	University of Oregon	Williamsburg, VA
2023-24	John McPherson	Ball State University	Coronado, CA
2024-25	John McPherson	Ball State University	Baltimore, MD

# ***BYLAWS***

**of the**

## ***COALITION OF STATE UNIVERSITY AID ADMINISTRATORS***

### **Article I. Coalition**

The Coalition of State University Aid Administrators (COSUAA, Inc.) is a nonprofit, tax-exempt organization, incorporated in the State of Nevada.

The Coalition exists to advocate the financial needs of college students at large, public-funded institutions.

### **Article II. Purpose**

The Coalition is organized to operate exclusively to educate, share ideas, assist member institutions in promoting and developing effective financial aid programs, and promoting the professional preparation and effectiveness of its members within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding provision of any future United States Internal Revenue law.

### **Article III. Activities**

Within the limits of 501(c)(3), the activities of the Coalition shall include, but not be limited to:

- a) Providing a forum for discussion of student aid issues with a goal of supporting members in resolving operational problems and strengthening the administration of student aid at member institutions
- b) Serving as a national forum for student aid topics which further the good of student financial aid for students attending large public universities
- c) Representing the membership at U.S. Department of Education Negotiated Rule Making and at other similar or related Department activities for purposes of providing input to the shaping of national student aid administration and improvement of student programs, and
- d) Reviewing proposed student financial aid laws and regulations to inform Coalition members, and other aid associations and groups, through training activities, e-mail, and the COSUAA web site.

No substantial part of the activities of the Coalition shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Coalition shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

### **Article IV. Membership**

The Coalition consists of membership from any four-year state, public-funded and controlled university with student enrollments of approximately 10,000 or greater. Membership also includes any state systems administrations of such schools. Collectively, these institutions educate a significant portion of all students enrolled in higher education throughout the nation.

Membership is by institution with representation on the Coalition to be held by the practicing chief student aid administrator at the institution. A member or officer of the Coalition is not, as such, personally liable for the debts, liabilities or obligations of the Coalition.

Active membership is granted by registering annually in the Coalition's Directory of Members.

## **Article V. Governing Board**

The Coalition is served by a Steering Committee of not more than eight Coalition members including Chair, Past Chair, Treasurer, and four members at-large. The names and addresses of the persons, which are four (4) in number, who are to serve as the initial directors of the Coalition are as follows:

- |   |                          |                                                                           |
|---|--------------------------|---------------------------------------------------------------------------|
| 1 | John Curtice, Chair      | State University of New York<br>SUNY Plaza<br>Albany, NY 12246            |
| 2 | Karen Fooks, Past Chair  | University of Florida<br>107 Criser Hall<br>Gainesville, FL 32611         |
| 3 | Diane Stemper, Treasurer | Arizona State University<br>Box 870412<br>Tempe, AZ 85287                 |
| 4 | William Boyd, Secretary  | San Diego State University<br>5500 Campanile Drive<br>San Diego, CA 92182 |

The Steering Committee members will serve a two-year appointment, and may be reappointed for a second two-year term (excluding time served as Chair or Past Chair). The Treasurer may be reappointed for an indefinite number of two-year terms. The Steering Committee members' terms of service will rotate such that the Committee has at least three continuing members at all times.

Appointments begin the day following the conclusion of the annual Coalition meeting; and appointments expire, in two years, on the last day of the annual Coalition meeting.

The Steering Committee shall, by consensus, select one of its Committee members to serve as Chair.

Any Coalition member may make known to the Steering Committee Chair their interest in serving on the Steering Committee when new appointments become vacant due to term expiration, resignation or removal. The Steering Committee shall, by consensus, fill the vacancy and ensure that the Committee's composition reflect broad representation of the Coalition membership.

The Chair shall designate a Steering Committee member as Secretary to record the business of the Steering Committee and of the meetings of the Coalition. The Chair shall retain all such records and forward them to the new Chair.

Steering Committee members must be active participants in the work and meetings of the Coalition. Removal from the Committee would require a consensus vote by the remaining Steering Committee members.

## **Article VI. Meetings**

The Coalition will meet formally on at least an annual basis at a site selected by the Steering Committee with recommendations for the meeting sites coming from the Coalition membership. A conference fee shall be established by the Steering Committee as needed to support the cost of such meetings.

## **Article VII. Publications**

The Steering Committee will provide a directory to its membership, which will contain information regarding the Coalition's organization, By-Laws, membership, and governing board.

The Coalition will communicate mainly through the e-mail COSUAA listserv, maintained at one of its member institutions.

## **Article VIII. Membership Dues**

Coalition membership may be assessed annual dues to support the cost of the organization's activities. By consensus, the Steering Committee will determine the amount, if any, of such dues.

## **Article IX. Finances**

The revenue of the Coalition shall be collected and accounted by the Treasurer, who will provide at least an annual financial report to the Steering Committee and Coalition membership.

## **Article X. Prohibition Against Sharing Coalition Profits and Assets**

No part of the net earnings of the Coalition shall inure to the benefit of any member of the Coalition or other private individual except that the Coalition shall be authorized and empowered to pay reasonable compensation for services rendered herein. None of the property of the Coalition shall be distributed directly or indirectly to any member of the Coalition except in fulfillment of organizational purposes enumerated herein.

## **Article XI. Dissolution of Coalition**

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

## **Article XII. Resident Agent for Corporation**

The name and address of the registered agent for the service of process of the Nevada non-profit corporation shall be:

Corporate Services Group, LLC.  
723 S. Casino Center Blvd. 2<sup>nd</sup> Floor  
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Rebekah Salcedo, University of Arizona, died unexpectedly in 2019 at a very young age. COSUAA traditionally awards an honorarium for administrative support of the membership. As of 2019, this honorarium is named the Rebekah Salcedo Honorarium to honor the memory of Rebekah.